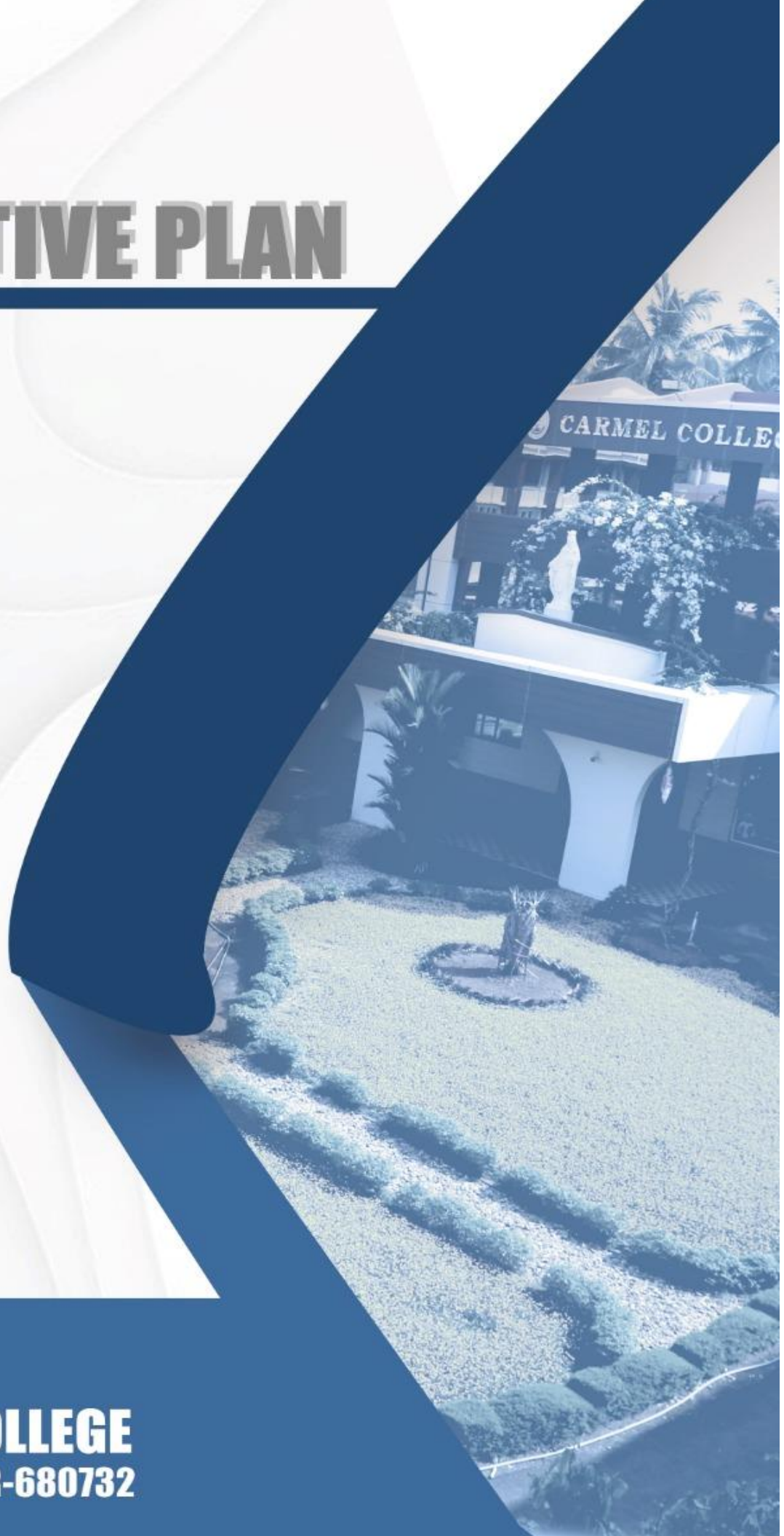


# PERSPECTIVE PLAN

2016-2026



**CARMEL COLLEGE**  
MAIA, THRISSUR-680732

## **SINCE 1981**

Carmel, a first-grade college for women under the University of Calicut, stands nestled in an idyllic locale in a small town called Mala near the southern tip of Thrissur district, the cultural capital of Kerala. Established in the year 1981 by the Sisters of the Congregation of the Mother of Carmel (CMC Udaya Province Irinjalakuda), the propelling force behind this decisive venture was the farsighted vision of educating womenfolk by Saint Kuriakose Elias Chavara, the founder of the CMC. With Sr. Aurea CMC at the helm as the First Manager and Founder Principal, the institution grew into a 1<sup>st</sup> grade college by 1984 with the commencement of the two-degree programmes, BSc Mathematics and B.A Sociology. In 2001, the college was upgraded to PG College with the commencement of MA History programme. Currently, the college offers 13 UG programmes and 8 PG programmes, and hosts one Research Centre. Additionally, 6 courses are offered under B.Voc Programme and 2 diploma courses under Community College.

In tune with the institutional Motto 'Light and Love', Carmel College aims to empower the young women through good quality education that can hone their cognitive, emotional and physical faculty to evolve as perspective individual and better citizens. The years of industry and sincerity towards ensuring academic excellence were well paid off when the college got accredited with 'B+ +' Grade by the National Assessment and Accreditation Council (NAAC) in the year 2004. In the second cycle in 2010, Carmel College was re-accrediting with 'A' Grade (3.03 CGPA) by NAAC and we were able to maintain the 'A' Grade in the third cycle (2016) of NAAC too with much higher CGPA of 3.22.

For decades, the institution has stood her ground in actualizing the institutional vision and mission towards productive dissemination of knowledge and fostering academic excellence. Nurturing young minds with a desire to purposefully commit to oneself and society and grow with the insight to exercise prudence, inclusivity, humility and a sense of appreciation for even the little things in life, has been the prime purport behind the myriad academic initiatives of the institution.

The Management adopts a proactive approach providing infrastructural facilities and learning resources that are periodically enhanced and up-graded in order to ensure the smooth execution of the academic and administrative process. Consistent support and ample platforms are extended to students who aspire to excel in academics, sports and arts. The students of Carmel, with their diligence and consistency in the academic as well as non- academic pursuits in State and National levels, have brought glory to the college in the form of University Ranks and awards/recognitions in both Arts and Sports competitions.



## **MOTTO**

“Light and Love”

## **VISION**

It is our vision to uplift the weak and downtrodden sections of society, especially the rural woman, so as to liberate her from the shackles of bondage to a new world of **Light** and **Love**.

## **MISSION**

We dedicate ourselves to the cause of empowering rural women with knowledge, inculcating in them the spirit of selfless love and compassion, spreading peace in the society, living in harmony with nature and illumine the world to eternity.

## **OBJECTIVES**

- To promote the total development of the young woman in her uniqueness
- To liberate her from economic dependency by inculcating in her a proper work culture.
- To instil in her a desire to attain excellence.
- To help her think in a clear, fearless and independent manner.
- To equip her to see and apply knowledge so as to find solutions to human problems.
- To make her conscious of her social obligations.
- To mould her to be an agent of peace, harmony and universal brotherhood.
- To sensitize her on the social, ethical and cultural values.
- To help radiate true ‘**Light**’ through ‘**Love**’.



## STEERING COMMITTEE

- **Manager: Dr. Sr. Rosemary CMC**
- **Education Councilor: Sr. Joserita CMC**
- **Principal: Dr. Sr. Lizy C. I**
- **Vice-Principal: Dr. Sr. Jeseentha M.O**
- **Bursar: Dr. Sr. Kochuthressia P K**
- **Head Accountant: Sr. Kochuthressia P. O**
- **College Council Secretary: Dr. Princy K. G** (Head, Department of Chemistry)
- **IQAC Co-ordinator: Dr. Sr. Licy A.D.** (Head, Department of Sociology)
- **Teaching Staff Representatives:**
  - Ms. Mary M V** (Head, Department of Mathematics)
  - Dr. Bindu K B** (Head, Department of Botany)
  - Dr. Shibi C** (Head, Language Department- Hindi)
  - Ms. Rajeeswari P K** (Assist. Prof. Language Department- Malayalam)
- **Librarian – Sr. Mary I K**



# PERSPECTIVE PLAN OF THE INSTITUTION

**2016- 2026**

## **INSTITUTIONAL PROFILE**

- Apply for Autonomous status
- Apply for Centre with Potential for Excellence
- ISO certification
- Upgrade existing UG departments to Post Graduate Departments

## **CURRICULUM ENRICHMENT**

- Apply for more UG and PG programmes
- Introduce employability assuring vocational programmes
- Commence more certificate courses that supplement curriculum, enhance skill and cater to a specific job/industry requirement
- Begin new UGC sponsored Add-on/certificate courses
- Ensure 100% student enrolment in at least one certificate courses
- Ensure more than 90% pass percentage in all programmes
- Encourage development of MOOC courses by faculty
- More faculty involvement in Academic Bodies at the University level

## **TEACHING-LEARNING PROCESS**

- Strategic revision of documentation of teaching-learning process
- Ensure fully ICT integrated, student-centric pedagogy
- E-content development by faculty and students
- Strengthen Faculty@home project
- More industry-academia collaboration
- More functional MoUs to facilitate Faculty- Student exchange programme

## **RESEARCH**

- Upgrade potential PG departments to Research Centres
- Increase in number of Ph.D holders among faculty
- Encourage Research guideship



- Encourage faculty to undertake more Major and Minor Research Projects
- More MoUs with premier institutes, research centres and industries to facilitate research, exchange programmes, project works, and internships
- Undertake community-oriented research and extend the benefits of quality research for community welfare
- Conduct annual international/national seminars/conferences/webinars as department initiatives
- Offer financial assistance for the conduct of international/national seminars, Minor Research Projects, participation in FDPs and membership in academic professional bodies
- Promote faculty to develop innovative ideas and products and apply for patents
- Promote more research publication by faculty in reputed journals with impact factor
- Upgrade *Carmel Blaze*, Journal of Multi-disciplinary Research as an online UGC listed journal
- Upgrade *Carmel Bloom*, Multi-disciplinary Research Journal of Students with ISSN number
- Organize annual orientation session on research methodology for students
- Encourage students to apply for government-funded projects

## **INFRASTRUCTURE**

### **Physical Infrastructure**

- Renovate Chavara Block exclusively for self-financing programmes
- Revamp infrastructural facilities for a new Multipurpose Hall, Common Staff room, laboratories, and fitness centre
- Extend the provision of Examination Hall
- Construct additional guest rooms and Conference Hall
- Apply for RUSA Fund
- Construct a new academic block as part of Ruby Jubilee Project
- Construct a well-furnished seminar hall with state-of-art theatre facility
- Set up an open-air auditorium
- Construct a sports hostel
- Expand sports ground
- Commence Start-up/Incubation Centre to promote student innovation and entrepreneurship
- Start nursery for agricultural practices
- Lift facility
- Install transformer
- Install rooftop solar panels



- Establish Water Recycling Unit
- Full-fledged recording room and production studio
- More book and journal subscriptions in the library
- Upgrade Canteen and Store facilities
- Upgrade sanitary provisions including more washrooms, sanitary pad vending machine and incinerators

### **IT Infrastructure**

- Fully Wi-Fi enabled campus
- Introduce MIS to digitalize academic and administrative works
- Addition of Networking Resource Centres
- Introduce anti-plagiarism software
- Expand CCTV surveillance system in the campus

### **STUDENT SUPPORT**

- Conduct annual career guidance programme
- Attract more campus recruitment drives
- Strengthen activities of clubs and forum
- Organizes ‘Trainer’s Training Programmes’ to equip students as trainers
- Organize more Skill enhancement programmes
- Promote department-wise Production House manned by students and exhibition/sale of products made by students
- Pool Carmel Student Resource Team
- Institute more Management scholarships
- Organize coaching classes for competitive examinations
- Conduct of NET coaching by all PG departments
- Promote the conduct of inter-collegiate fests and educational expo
- Institute institutional awards for outstanding state and national level achievements of sports students
- Official registration of Alumnae Association
- Strengthen alumnae engagement
- Form an Alumnae Resource Team

### **GOVERNANCE**

- Conduct of annual internal and external academic and administrative audits
- Constitute Self—Help Groups for staff
- Reform e-governance strategies



- Conduct more Professional Development Programmes for teaching and non-teaching staff
- Conduct NAAC sponsored national seminar
- Revise feedback system on institutional quality parameters from all stakeholders
- Ensure requisite provisions for faculty to attend UGC sponsored FDPs to undertake quality research
- Introduce novel staff welfare measures

### **EXTENSION INITIATIVES FOR COMMUNITY BUILDING**

- Organize computer literacy programmes
- Initiate family farming projects
- Expand self-employment schemes
- Conduct more entrepreneurship/skill development training programmes for women community
- Organize more medical camps for the people of the locality
- Obtain sanction for new diploma courses for Community College
- Organize environment conservation initiatives with public participation
- Implement quality proposals for holistic development of adopted villages

### **GENDER SENSITIZATION**

- Organize awareness sessions on gender inclusivity
- Launch more women empowerment initiatives
- Strengthen the support systems for the safety of staff and student community
- Organize self -defence training
- Conduct annual health awareness sessions
- Promote research in gender-specific areas

### **GREEN CAMPUS**

- Adopt eco-friendly initiatives as one of institutional best practices
- Conduct Green Audit every three years
- Undertake quality research that can mitigate environmental pollution
- Undertake environment education via campaigns, awareness classes, lab to land projects
- Disseminate Green policy
- Conduct training programmes for making eco-friendly products

